

The Central School

P.Box: 90697-Dubai-United Arab Emirates

Child Protection and Safeguarding Policy

When to be concerned (Staff should be concerned if a student)	Dealing with disclosure (If a student discloses that he or she has been harmed in some way, the member of staff should)
<ul style="list-style-type: none">• Unexplained injuries or burns• Fear of new situations• Fear of returning home• Inappropriate emotional response to painful situations• Neurotic Behavior (rocking, thumb sucking etc)• Fear of medical help• Age-inappropriate sexual knowledge, language, behaviour• Aggression towards others• Stealing• Poor peer relationships• Self-destructive tendencies• Exhibits significant changes in behavior, performance or attitude.• Indulges in sexual behavior, which is unusually explicit and/or inappropriate to his or her age.	<ul style="list-style-type: none">• Listen to what is being said without displaying shock or disbelief.• Accept what is being said.• Allow the child to talk freely.• Reassure the child but not make promises that it might not be possible to keep.• Not promise confidentiality, as it might be necessary to refer the case to the appropriate authority.• Reassure the pupil that what has happened is not their fault.• Stress that it was the right thing to tell.• Listen rather than ask direct questions.• Ask open questions rather than leading questions.• Not criticize the perpetrator/victim.• Explain what has to be done next and who has to be told

Procedure:

When child reports abuse

1. Informing the child protection team (Principal, Head of section)
2. The child protection team will interview staff member as necessary and document information relative to the case
3. The team will maintain contact with child's family to provide support and guidance
4. The team will provide the child and teachers with ongoing support and provide strategies for the teacher to use
5. Team will maintain contact with outside therapists, to update therapist about the progress of the child in school and vice-versa.
6. The School Principal refers the case to local authorities for further action

For Contact: The Central School –Child Protection and safeguarding Team

Child Protection Governors:

Principal- 042674433, principal@centralschool.net

Head of Section-042674433, breese@centralschool.net

Child Protection Officer:

Mr. Sheik Mathar- Admin. Manager,

042674433, sheikmathar@centralschool.net

Child Protection Team:

Mr. Jaleel- abduljaleel@centralschool.net, 0504639567

Ms.Praguna Pushpa- pragunapushpa@centralschool.net, 05297923028

Mr.Saleem Malik- saleemmalik@centralschool.net, 0561253493

Ms.Shobha Poojari- shobhapoojari@centralschool.net, 0559683697

Some Referral Agencies:

Dubai Foundation for Women and Children (DFWAC)

Helpline 800 111 or email help@dfwac.ae

Website – www.dfwac.ae

Latifa Hospital Child Welfare Unit

Tel: 04 2193000

Working Hours: 24 Hours

Community Development Authority (Center)

Al Barsha-Dial ; 800-988

Al Ameen Reporting (Dubai & Federal Police)

Toll Free : **800 4888** WhatsApp Mobile: **050 856 6657**

Dubai Police Human Rights Department

24/7 Duty Officer 056 6862121

The Central School-Dubai
Child Protection Policy
Parent acknowledgement form



Please complete this form acknowledging that you have read the School's Child Protection Policy and return the completed form to the School.

Admission No. and Grade

Capitals please

Name of the Student

Capitals please

I have read this Child Protection Policy and I understand my role with regards to Child Protection at The Central School-Dubai.

Please ✓

Name of the Parent

Signature